

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Labour Employment Training & Factories Department - Disciplinary action against Sri D.G. K. Prakash Rao, Assistant Commissioner of Labour (Retd) on allegations of sexual harassment against Smt. M.Radha, Attender working in the O/o the Assistant Commissioner of Labour, Anantapur – Appointment of Inquiry Authority to conduct regular enquiry - Orders – Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (VIG) DEPARTMENT

G.O.Rt.No. 765

Dated:18.06.2010

Read the following:-

1. From the COL., letter No.AA1/9294/2002, dated:18.6.2002.
2. Govt. Memo.No.494/Emp.A3.Vig./2002-1, dated:19.2.2003.
3. From the COL., letter No.R1/9294/02, dated:16.4.2003.
4. Govt. Memo.No.494/Vig./2002-4, dated:12.8.2004.
5. From the COL., letter No.R1/9294/2002, dated:29.6.2007.
6. Govt. Memo.No. 494/Vig/2002-14, dated 6.12.2007.
7. From the COL., letter No.R1/9294/2002, dated:19.2.2008.
8. Govt. Memo No 494/Vig/2002-16, dt.23.4.2008.
9. Govt. Memo No. 494/Vig/2002-19, dt. 29.1.2009.
10. From the COL, Lr. No. J1/9294/2002, dt. 24.1.2010.

ORDER:

In the letter 1st read above, the Commissioner of Labour has reported that Sri D.G.K.Prakash Rao, Assistant Commissioner of Labour, Anantapur was placed under suspension under sub rule (1) of rule 8 of Andhra Pradesh Civil Services (CCA) Rules, 1991 based on the report of the Deputy Commissioner of Labour, Kurnool on the allegations of sexual harassment against Smt. M. Radha, Attender O/o Assistant Commissioner of Labour, Anantapur. In the memo 2nd read above, Government while forwarding the appeal petition of Sri D.G.K.Prakash Rao to Commissioner of Labour requested to furnish his remarks in the matter. Accordingly the Commissioner of Labour has submitted a report to Government.

2. In the letter 5th read above, the Commissioner of Labour has requested the Government to entrust the case to Commissioner of Inquiries. In the Memo 6th read above, Government have agreed with the proposal and requested the Commissioner of Labour to send Articles of Charges, Written Statement of defence of the Charged Officer to Government. Accordingly in the letter 7th read above, the Commissioner of Labour has furnished the records in respect of disciplinary action against the Charged Officer for further action in the matter.

3. In the memo 9th read above, Sri D.G.K.Prakash Rao was requested to submit his written statement of defence in reply to the memo. But he has not submitted his explanation so far.

4. And whereas, Government have examined the matter in detail and decided to entrust the case to Commissioner of Inquiries by nominating Sri Janak Raj, IPS (Retd.), Commissioner of Inquiries as Inquiry Authority to enquire and report.

5. Accordingly, Government in exercise of the powers conferred under sub rule (2) of Rule 20 of Andhra Pradesh Civil Services (CC & A) Rules, 1991 hereby appoint Sri Janak Raj, IPS (Retd.), Commissioner of Inquiries as Inquiry Authority to conduct regular enquiry in the matter against Sri G.D.K.Prakash Rao, Assistant Commissioner of Labour (Retd.).

6. The Commissioner of Inquiries is requested to submit the report along with findings as per the procedure laid down in the Andhra Pradesh Civil Services (CC & A) Rules, 1991.

7. The Commissioner of Labour is requested to handover all the relevant records and material to the Inquiry Authority under intimation to Government immediately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL,
PRINCIPAL SECRETARY TO GOVERNMENT

To
Sri Janak Raj, IPS (Retd.)
Commissioner of Inquiries.
The Commissioner of Labour, Hyderabad.
The Andhra Pradesh Vigilance Commission.
The General Administration (COI.JR) Department.
Sf/Sc.

//FORWARDED :: BY ORDER//

SECTION OFFICER

